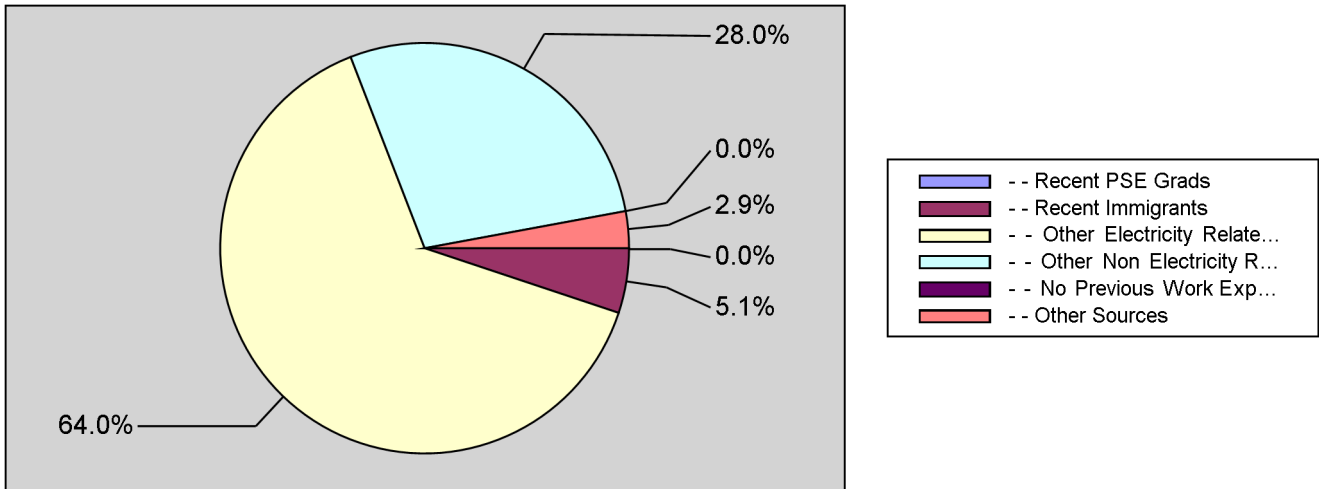




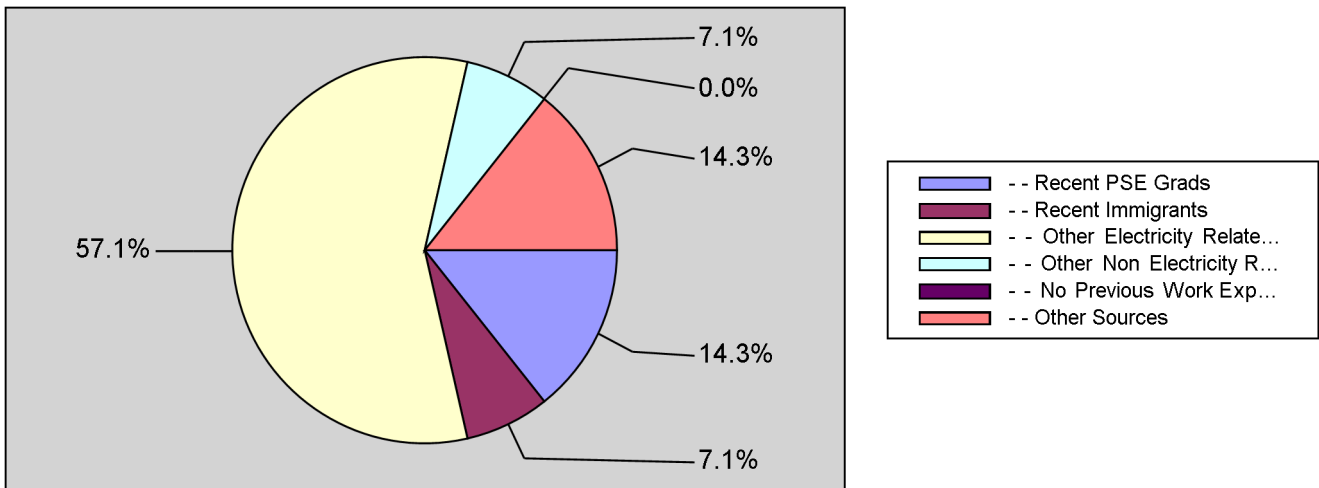
Recruitment Sources

By Key Critical Occupations

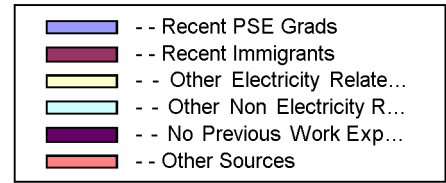
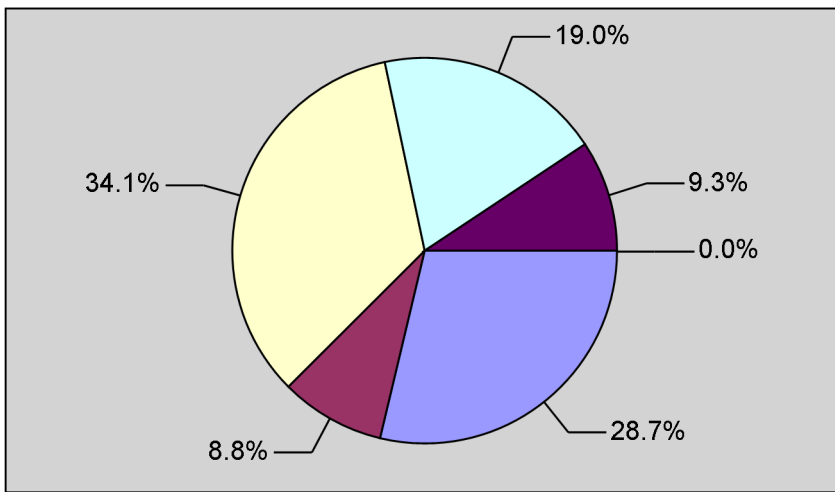
Utilities Managers (e.g., electric power plant managers)



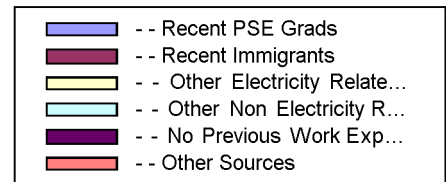
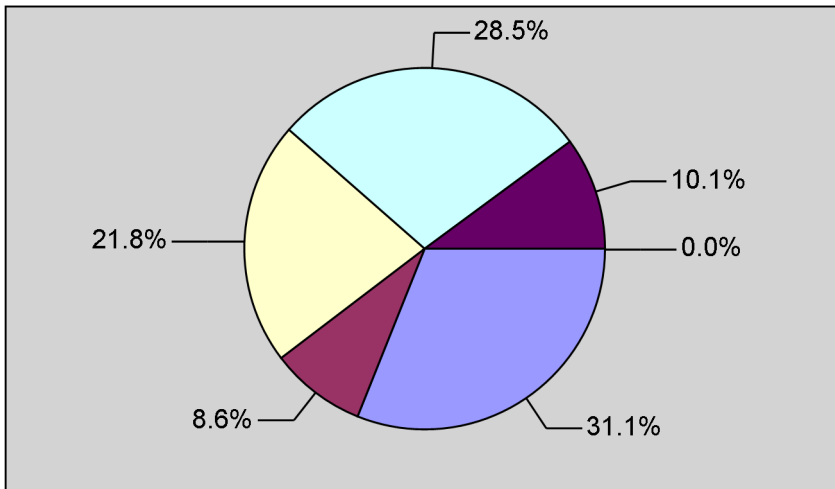
Supervisors of Electricians & Supervisors of Electrical Power Line Workers



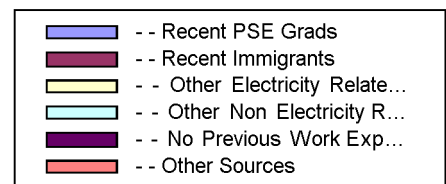
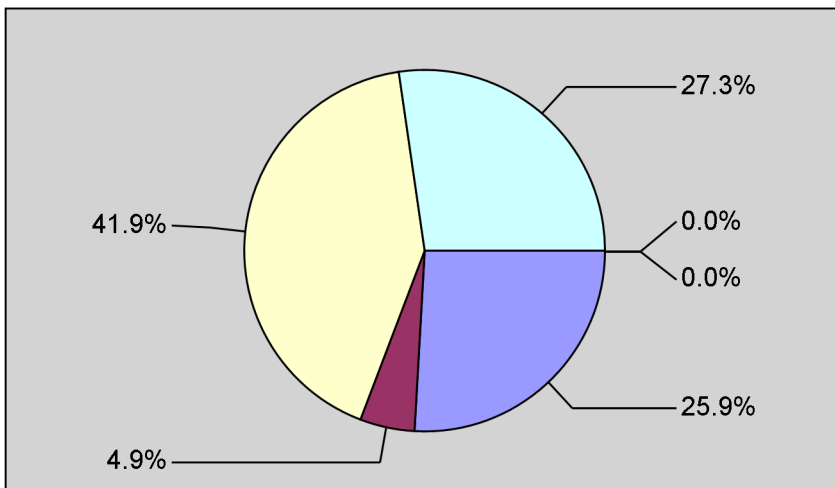
Electrical and Electronics Engineers



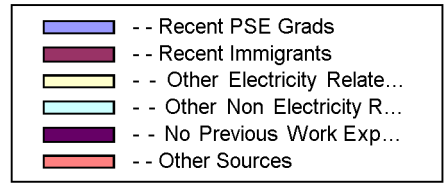
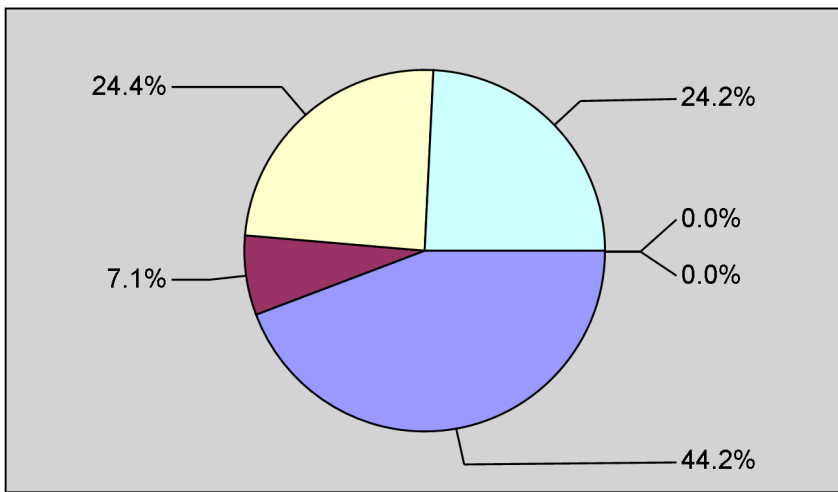
Mechanical Engineers



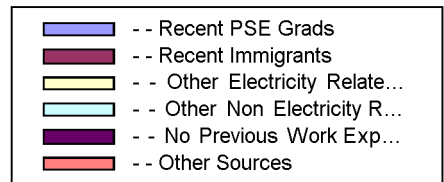
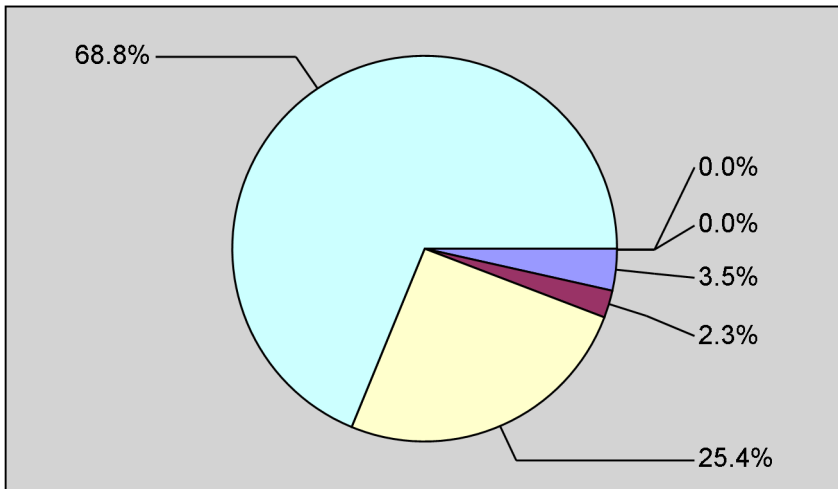
Electrical and Electronics Engineering Technologists and Technicians



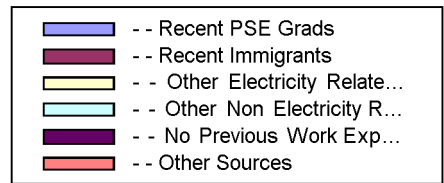
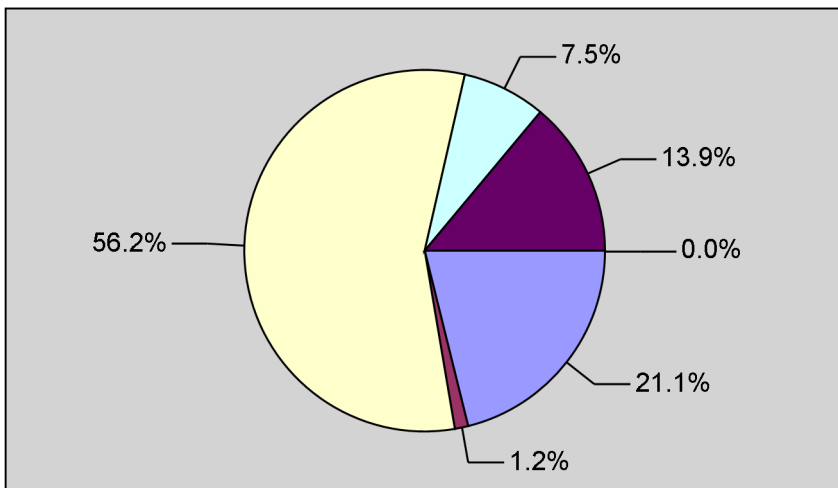
Mechanical Engineering Technologists and Technicians



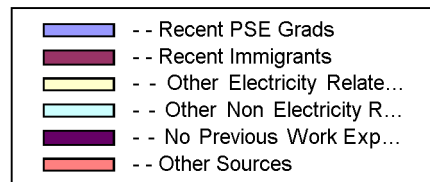
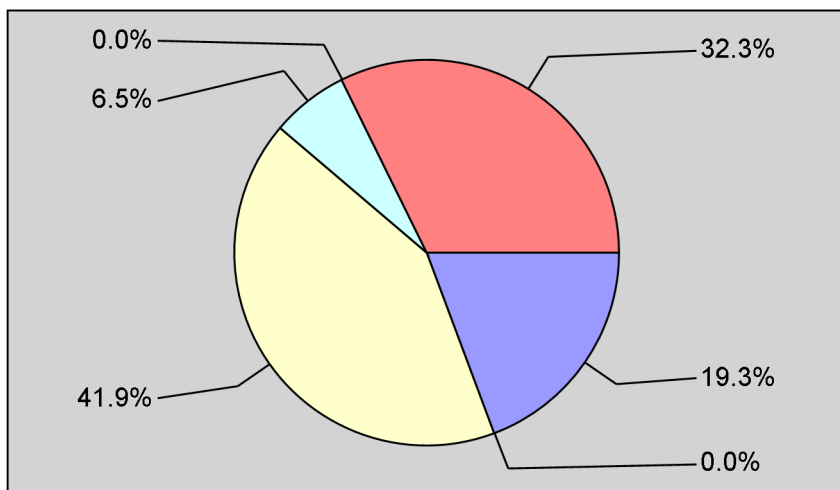
Power System Electricians



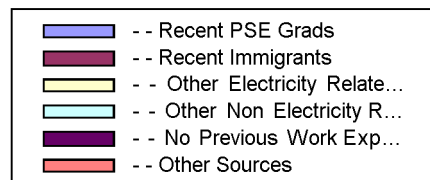
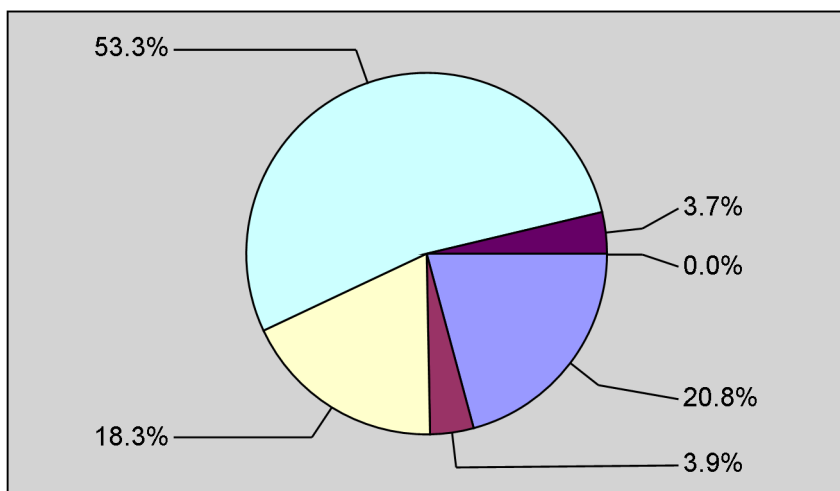
Electrical Power Line and Cable Workers



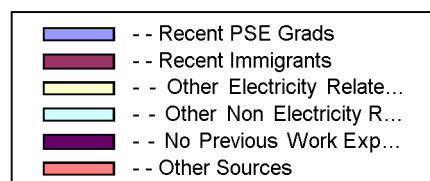
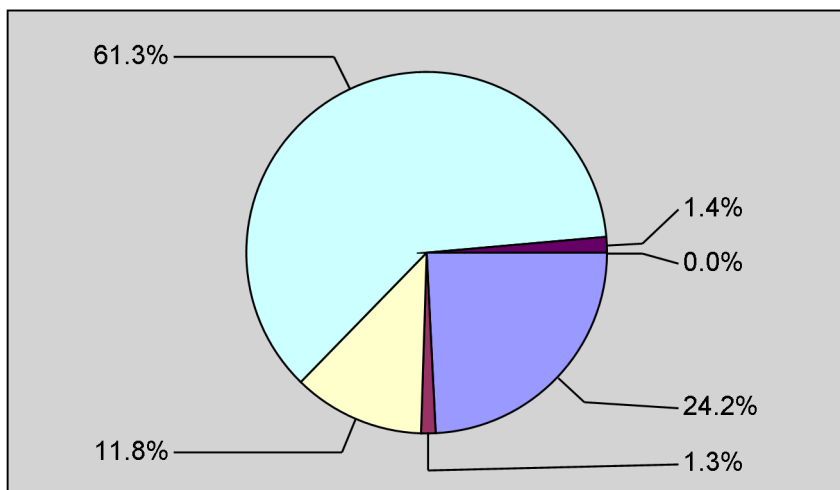
Power Systems Operators



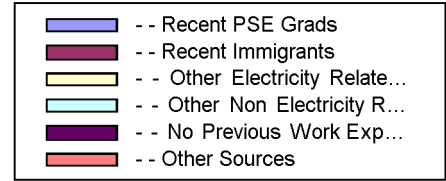
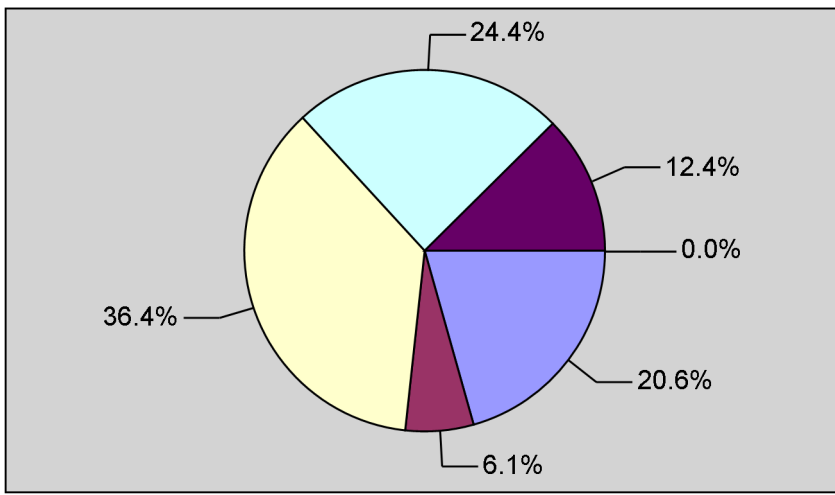
Power Station Operators



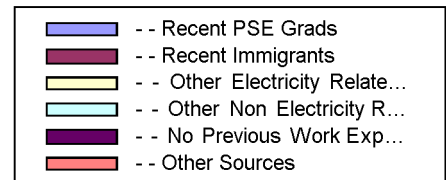
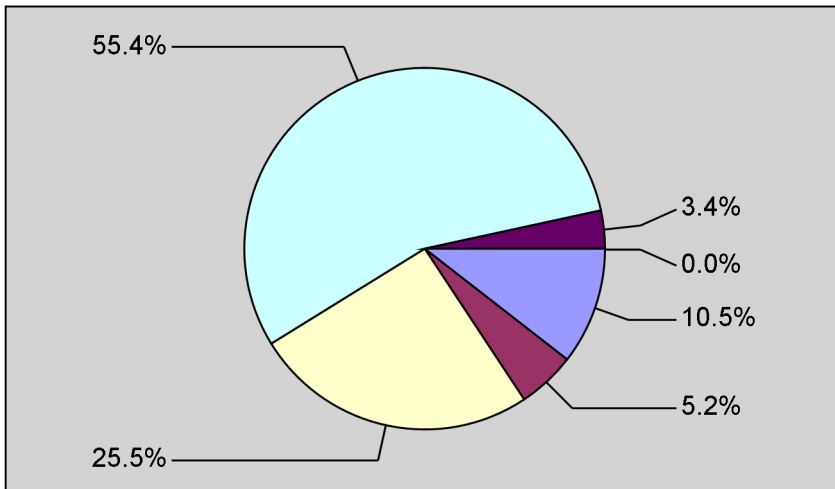
Millwrights or Industrial Mechanics



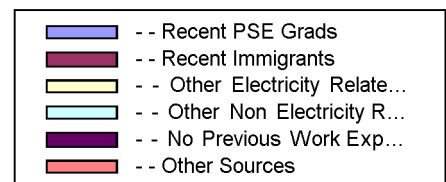
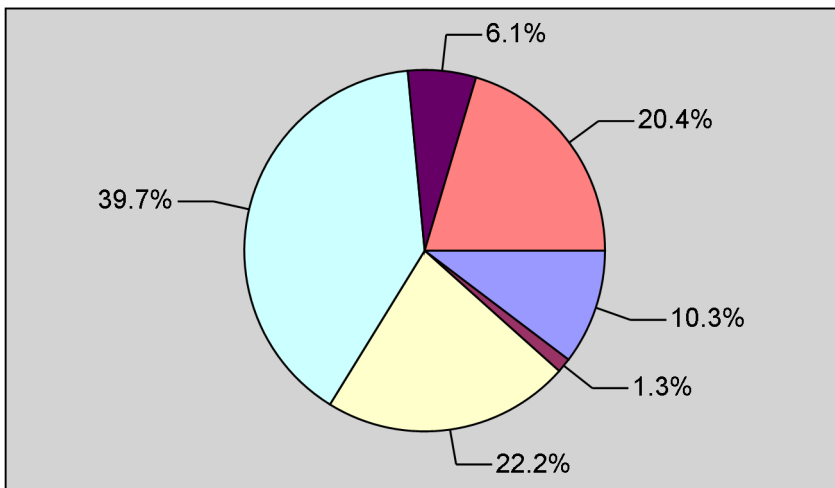
All Other Trades Occupations



Financial Auditors and Accountants



Information Systems Analysts and Consultants



Sources of new employees hired in the previous year by organizations that reported new hires and were able to provide information on the prior background of the individuals hired.

Results for the following are not displayed in the chart due to the small sample of companies responding: Civil Engineers, Civil Engineering Technologists and Technicians.