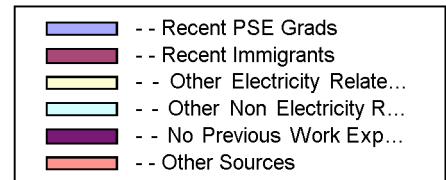
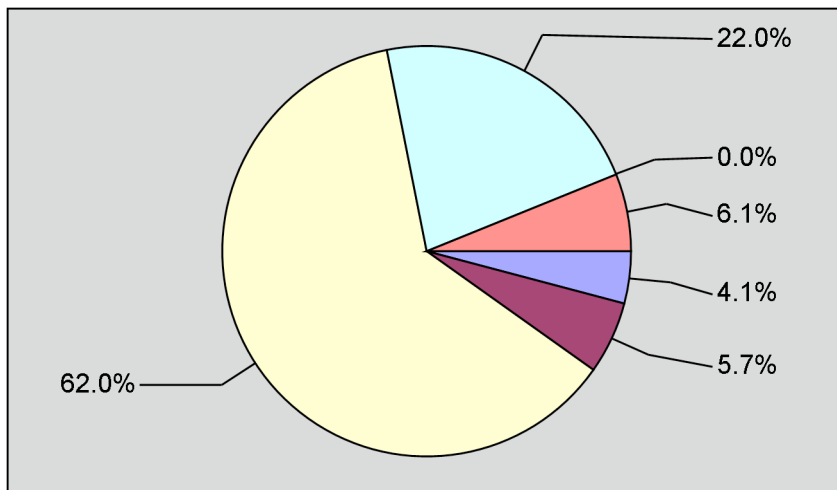




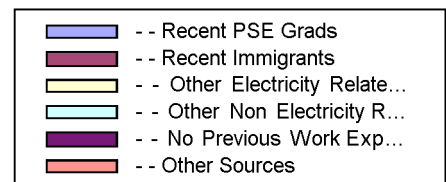
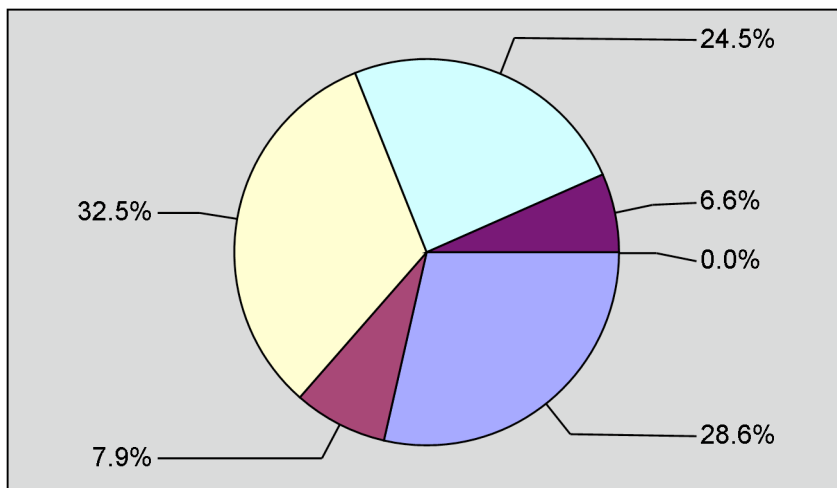
Recruitment Sources

By Major Occupational Group

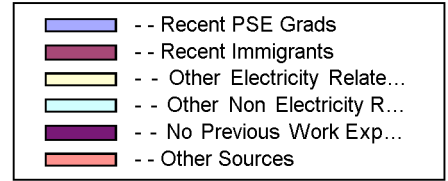
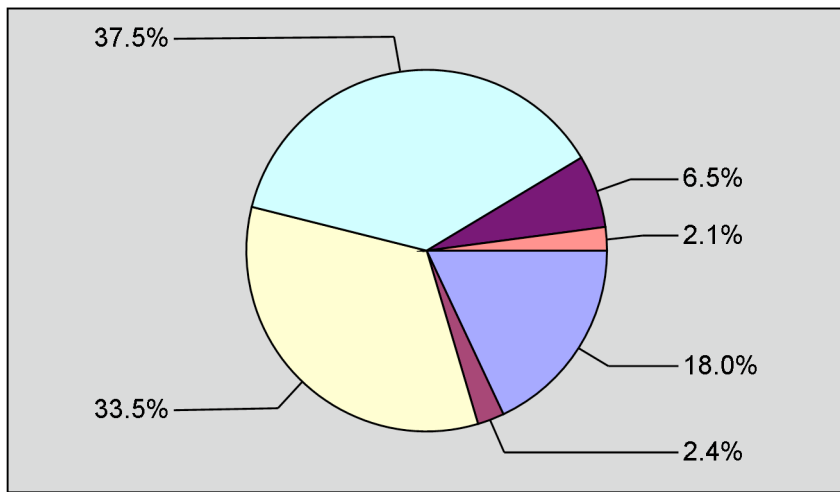
Managers/Supervisors



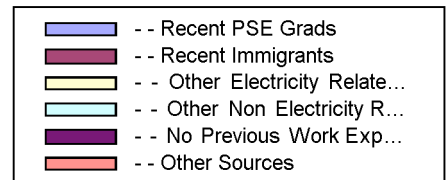
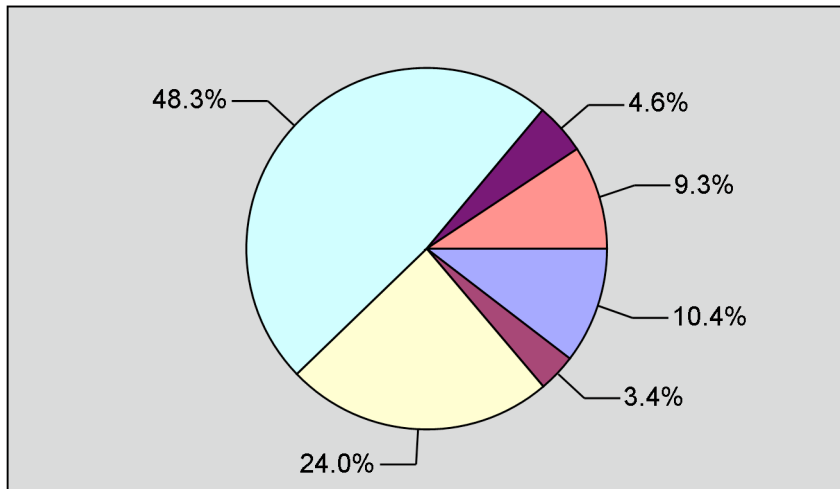
Engineers/Technologists/Technicians



Trades



Key support occupations (IT, Auditors)



Sources of new employees hired in the previous year by organizations that reported new hires and were able to provide information on the prior background of the individuals hired.