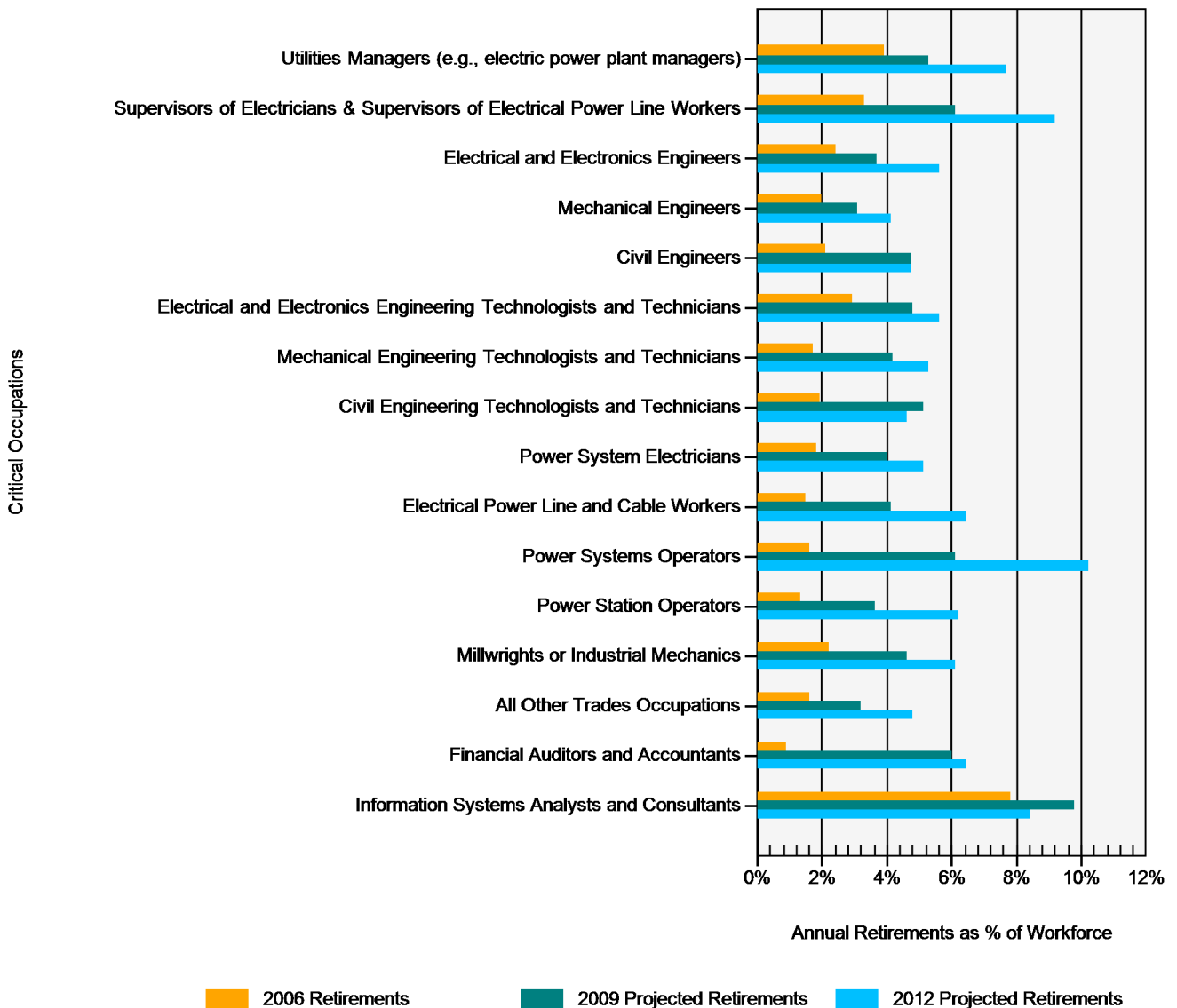




Retirements

By Key Critical Occupations



Recent annual retirements expressed as a percentage of current employment in each occupation compared with organizations' forecasts for retirements in 2009 and 2012.