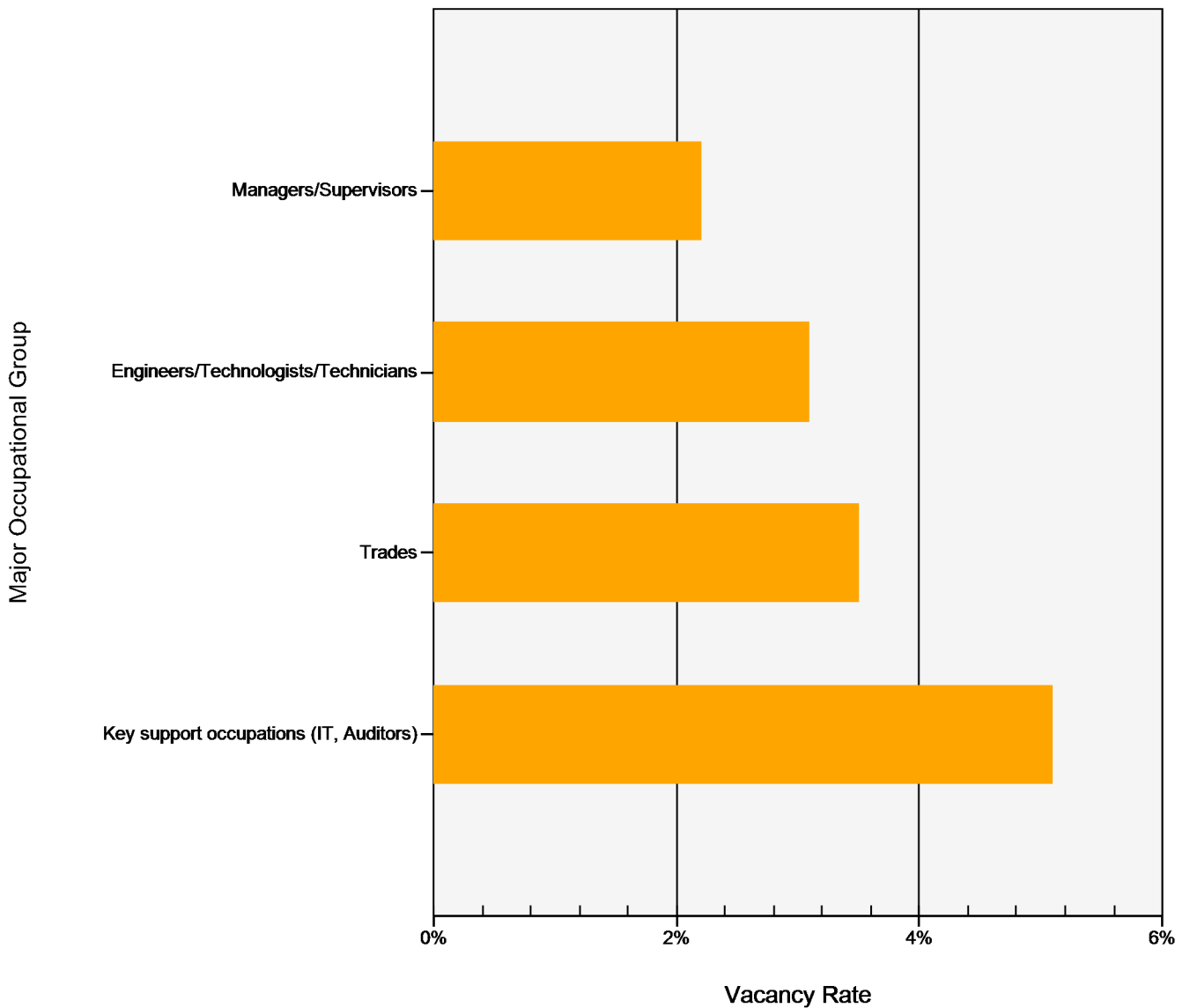




## Vacancy Rates

By Major Occupational Group



Average vacancy rates in key critical occupations in the electricity sector, calculated as the number of unfilled vacancies divided by the total number of positions (current employees plus unfilled vacancies).